

**VISION AND STRATEGIC DIRECTIONS (MISSION ACTION PLAN)
2019-2021**

The Anglican Parish of St Nicholas, Mordialloc

***An inclusive and welcoming Anglican parish situated in the heart of our
local community***

Process: How this MAP was developed

Our community worked together to develop this Mission Action Plan (MAP) 2019-2021. It is our statement of the values and aspirations of our parish community as we look towards the future - our priorities and our goals - recognizing all the while that our growth and development is ultimately in God's hands. Our MAP outlines how our goals might be achieved, with God's grace, within specified timelines.

The process began in August 2018 with a series of three MAP-related sermons by our Vicar, Revd Dr Sharne Rolfe. Parishioners responded to three questionnaires, identifying what we do well and want to keep doing well (*our strengths*), areas we value and need to start from scratch, build up, or strengthen (*our challenges*), and setting realistic goals (*our talents, time and financial resources*). The MAP leadership team – the Vicar and parishioners Wyn Roper, Cassey Russell and Deb and Robert Eames - collated these responses and presented them to a whole-of-community MAP Forum held in November, 2018, inviting further community discussion and feedback. Taking all these responses and discussions into account, the team developed a draft MAP 2019-2021 and this was ratified at Parish Council in its meeting in April 2019 as the parish MAP. This document was then displayed and final comments and feedback from parishioners and final amendments made at Parish Council on 18/6/19.